

Senior Policy Advisor, Environmental Justice (EJ)

TO APPLY: Submit [applications here](#). Apps will be considered on a rolling basis through Weds 3/24/21.

LOCATION: Washington, DC

WHO WE ARE

[Carbon180](#) is a new breed of climate-focused NGO on a mission to fundamentally rethink carbon. We know that our climate goals can only be met by rapidly reducing emissions *and* removing the carbon that already exists in our atmosphere. The good news? Carbon is much more than mere waste. We work at the intersection of science, business, and policy to champion solutions that transform carbon from a liability to an asset and foster a prosperous, carbon-conscious economy. Our team is based in Washington, DC.

THE OPPORTUNITY

Overview. Carbon180 is seeking a Senior Policy Advisor, Environmental Justice to support our expanding policy and legislative work on carbon removal in Washington, DC. The Senior Policy Advisor, EJ will play an integral role in setting the foundation for Carbon180's EJ work. This person will be a part of Carbon180's policy team, and will report to our Deputy Director of Policy.

Carbon180 works on the full range of land and tech based carbon removal solutions, and this position will work closely with the policy team to ensure equity and justice are integrated across the suite of solutions we champion as an organization. The person who takes this position should be passionate about the role that both the federal government and civil society should play in developing and deploying climate solutions while also creating equitable, thriving communities. The person in this position will be responsible for executing the organization's federal policy strategy, conducting high-quality policy research and analysis, developing new legislative ideas, leading outreach and engagement with a diverse group of stakeholders, and supporting policy-related communications and events.

Compensation. Carbon180 is deeply committed to providing competitive compensation and comprehensive benefits to our team. The salary range for this position is \$80,000-\$100,000, commensurate with candidate experience + adjusted for cost of living in the location of the position.

Major Roles + Responsibilities

- In partnership with the policy team, co-create and own execution of key components of Carbon180's policy strategy;
- Support outreach and engagement with EJ organizations, labor groups, academics, and ENGOs to better integrate and promote equity and justice across the carbon removal field;
- Help plan policy-related events including briefings for staffers, reporters' breakfasts, ENGO workshops, etc.;
- Write reports and develop presentation materials;
- Conduct congressional outreach to support policy goals and educate policymakers on issues related to environmental justice and carbon removal;
- Coordinate with Carbon180's communications team to develop new content, leverage social media, and support EJ-specific requests or other communications requests; and
- Perform policy analysis and research, including:

- Reviewing and synthesizing complex technical data, social science, and economic information on carbon removal solutions to support the development of equitable and inclusive policy
- Developing and supporting innovative workshops and discussion forums on EJ and carbon removal
- Working with key stakeholders to develop novel policies and equity frameworks

WHO YOU ARE

Our ideal Senior Policy Advisor believes deeply that we must work rapidly to realize our mission. Beyond that:

- **You build trust and leverage meaningful relationships to get things done.** A relationship-builder at heart, the people you work with trust that you leverage relationships to get things done in a mutually beneficial, non-transactional way. You are both warm AND demanding. You do the things you say you will do, hold others to account, and support the people you engage in the pursuit of our shared goals.
- **You excel on a small, nimble team, and are happy wearing lots of hats.** Working on a small, fast-paced, and quickly growing team feels not only familiar to you - you love it. You are flexible, comfortable with ambiguity, know how to roll with the punches, have a quick bounce-back time after a setback, and get energy from building the plane as you fly it.
- **You move fluidly from strategy to execution.** You appreciate the big picture and feel inspired to set a bold vision, but you know it's all in the details. You manage projects fluidly, prioritize fiercely, and track timelines, data, and information in an organized and systematic fashion. You don't drop balls, miss deadlines, or forget to respond to someone's inquiry - and you're not afraid to roll up your sleeves to do the work.
- **You're a driver of results.** You've demonstrated the ability to drive results in the pursuit of ambitious goals. You combine your exceptional strategic, analytical, and critical thinking skills with your penchant to use both data and lived experiences to drive decision-making that achieves impressive outcomes.
- **You are sponge-y in your constant quest for knowledge.** When the work feels ambiguous and the path forward unclear, you're quick to dive into the research to soak up everything you can re: what's already been done, what's working, and what the science and communities say. You're able to distill complex information into a synthesized set of findings and recommendations, and get feedback from your team to make them stronger. You're constantly looking to learn, grow, and expand your skills and expertise.

Beyond that, you will need:

- Proven track record (3+ years) working on environmental justice/climate justice issues and working with frontline communities
- Strong knowledge of climate issues, especially related to labor policy, carbon capture and removal technology, energy policy
- Familiarity with the just transition landscape, with a strong intuition for where carbon removal policy will be most impactful in advancing equitable climate change solutions

TO APPLY

- **To apply for the Senior Policy Advisor, EJ role, please [submit an application here](#) no later than Wednesday, March 24th.** Applications will be reviewed on a rolling basis as they come in, so you are encouraged to apply early.
- On the application, you'll be asked to answer some basic questions about your background / experiences, upload your most recent resume, and, in place of a cover letter, answer a few written reflection questions to help us learn more about your interest in joining our team, and in this role specifically.
- If you have any questions or issues submitting an application, please email us at: hello@carbon180.org

OUR VALUES

At C180, we believe in living by an internal set of core values, which we strive to embody and celebrate in moments big and small.

- **One Boat.** We work hard to ensure that we are rowing in one direction as a team, aligning our work and resources to shared goals.
- **Pencil to Pen.** We think critically, do our research, and weigh multiple options. Then, we commit to move to action.
- **Win + Lose Together.** When one of us succeeds, we all win. When we encounter challenges, we determine how best to redirect the energy and resources of the team to solve them.
- **Person in the Professional.** Our team is composed of real people with real passions, interests, and needs, within and outside of our work. To be our best and most productive selves at work, we believe we need to care for ourselves and others.
- **Make Space, Share Space.** We believe in making space for all voices to be heard, within our team and our broader work – particularly and especially voices historically disenfranchised and disproportionately impacted by the effects of climate change.
- **Be a Window, Not a Door.** We're committed to transparency, and to shining light on how and why decisions are made. We are honest with one another, ask for clarity, and operate with integrity to build a culture of trust.
- **Grow the Braintrust.** We are committed to constantly learning, and to staying up to speed on the science of our field. We work to grow our knowledge, sharpen our skills, and to bring great minds to the field of carbon removal.

Carbon180 is an equal opportunity employer and does not discriminate on the basis of race, color, gender, religion, age, sexual orientation, national or ethnic origin, disability, marital status, veteran status, or any other occupationally irrelevant criteria. Carbon180 continually seeks to enrich its staff and team culture. In particular, we're dedicated to broadening opportunities for individuals from demographic groups that are historically underrepresented in the sciences and in environmental advocacy. We're also committed to building an inclusive workplace culture where talented people of widely different backgrounds can thrive. We've adopted this commitment because we believe the inclusion of culturally diverse perspectives will improve our work and produce better societal and environmental outcomes for all, including historically disenfranchised communities.